



SMS POLICIES

ENVIRONMENT HEALTH AND SAFETY

POLICY

Policy Number: SMS/POL/011-00

SMS PHARMACEUTICAL LIMITED

8th Floor, Trendset Jayabheri Connect, Kondapur, Hyderabad-500084

CIN: L24239TG1987PLC008066, Website: www.smspharma.com

ENVIRONMENT HEALTH AND SAFETY POLICY

Scope:

This policy is local in scope and applies to SMS Pharmaceuticals Ltd.

Purpose:

The management believes that safety and health is an essential and integral part of each and every activities carried in the company. Therefore all decision and work carried in the organization must give utmost care to health and safety which must not be compromised at any circumstances.

Policy & Procedure:

We at SMS Pharmaceuticals Ltd. Commit to continually improve and maintain high standards of health and Safety to our employees by preventing ill health and injuries. We are committed to:

- Comply with applicable environment, occupational safety and health related legal, statutory and regulatory requirements.
- Identify and prevent or minimize pollution in all areas of our activities, products and services wherever we have control and influence.
- Regular evaluation and commitment to prevent pollution / injury / ill health.
- Setting objectives and targets to eliminate / control / minimize waste generation and environment pollution, risk due to occupational health and safety hazards.
- Improve awareness through campaigns and training programs among employees, contractors and clients about the significant environmental aspects, occupational safety and health risks and their control measures.

Responsibilities:

Management (Supervisor and / or Manager) is responsible for providing and maintaining:

- A safe working environment
- Safe systems of work and facilities for the welfare of workers
- Plant and substances in safe condition
- Information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- A commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace
- A commitment to continually improve our performance through effective safety management.
- Any information, instruction, training and supervision needed to make sure that all workers are safe from injury and risks to their health

Workers are responsible for:

- Comply with safe work practices, with the intent of avoiding injury to themselves and other and damage to plant and equipment.
- Take reasonable care of the health and safety of themselves and others.
- Wear personal protective equipment and clothing where necessary
- Complying with any reasonable directions (such as safe work procedures, wearing personal protective equipment) given by management for health and safety
- Not misuse or interfere with anything provided for health and safety
- Report all accidents and incidents on the job immediately, no matter how trivial
- Report all known or observed hazards to their supervisor or manager.

We seek the co-operation of all workers, customers and other persons. We encourage suggestions for realising our health and safety objectives to create a safe working environment with a zero accident rate. This policy applies to all business operations and functions, including those situations where workers are required to work off-site.

Company rights:

The company reserves the right to amend or rescind, in whole or part, this policy at any time and without notice.

Authorized Signatory

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Ramesh Babu Potluri

CMD- SMS Pharmaceuticals Limited